

# MANAGEMENT HUMAN RESOURCES CONCENTRATION, BACHELOR OF BUSINESS ADMINISTRATION

## Requirements

### General Requirements

Code	Title	Credits
Core Curriculum		42
Required Support Courses		15
University Requirements		1
Business Core		34
Major Courses		27
Electives		1
<b>Total Credits</b>		<b>120</b>

- 36 advanced credit hours required for degree
- 30 upper-division hours (with minimum 15 hours in major courses) and 25% of total semester hours required for this degree must be completed at A&M-SA to satisfy residency requirement.
- CIP Code: 52.0201

All students must complete the University's Core Curriculum (<https://catalog.tamusa.edu/undergraduate/academic-policies-procedures/core-curriculum/>) and the specific requirements of the major. In some cases, a course that is required for a major may also be counted towards the Core Curriculum.

Code	Title	Credits
<b>Core Curriculum</b> <sup>1</sup>		
ENGL 1301	Composition I	3
ENGL 1302	Composition II	3
or ENGL 2311	Technical Writing	
MATH 1314	College Algebra	3
or MATH 1324	Math for Bus/Soc Sci I	
Life & Physical Science		3
Life & Physical Science		3
Language/Philosophy/Culture		3
Creative Arts		3
American History		3
American History		3
Government/Political Science		3
Government/Political Science		3
ECON 2301	Principles of Macroeconomics	3
ECON 2302	Principles of Microeconomics	3
UNIV 1301	First Year Seminar	3
Subtotal:		42

### Required Support Courses<sup>2,4</sup>

BUAD 1301	Business Principles	3
QMBS 2305	Business Statistics I	3
ACCT 2301	Principles of Financial Acct	3
ACCT 2302	Principles of Managerial Acct	3
CISA 1305	Business Computer Applications	3
Subtotal:		15
<b>Business Core (Upper Level)</b> <sup>2</sup>		
ACCT 3301	Accounting for Non-Acct Mjrs	3
BCOM 3304	Bus Communication	3
BLAW 3341	Business Law	3
QMBS 2301	Quantitative Skills-Business	3
QMBS 3360	Business Statistics II	3
CISA 3358	Management Information Systems	3
FINC 3337	Finance for Non-Finc Majors	3
MGMT 3311	Principles of Management	3
MGMT 3320	Supply Chain & Operations Mgmt	3
MKTG 3311	Principles of Marketing	3
BUAD 4070	Business Capstone Lab <sup>5</sup>	0
MGMT 4370	Decision Making and Bus Policy <sup>3</sup>	3
Select one of COB's Approved Ethics Electives		3
BUAD 4301	Ethical Decisions	
BUAD 4302	Ethical Decisions: Ethics Bowl	
BUAD 4303	Ethical Decisions Spcl Topics	
Subtotal:		36
<b>Major Courses</b> <sup>2,4</sup>		
MGMT 3325	Human Resources Mgmt and Proc	3
MGMT 4327	Org Theory and Human Behavior	3
MGMT 4331	Global Management	3
<i>Concentration Requirements</i>		
MGMT 4341	Compensation & Benefits	3
MGMT 4342	Training & Development	3
MGMT 4347	HRIS & Data Analytics	3
MGMT 4348	Talent Management	3
Select one of the following MGMT Electives:		3
MGMT 3323	Employment Law	
MGMT 3328	Internship in Management	
MGMT 4311	Project Management	
MGMT 4326	Lbr Rltns & Collective Bargain	
MGMT 4343	Performance Management	
MGMT 4345	Inter Human Resources Mgmt	
MGMT 4346	Seminar in Human Resources	
Select one of the following MGMT Electives:		3
MGMT 3323	Employment Law	
MGMT 3328	Internship in Management	
MGMT 4301	Diversity Management	
MGMT 4326	Lbr Rltns & Collective Bargain	
MGMT 4345	Inter Human Resources Mgmt	
MGMT 4346	Seminar in Human Resources	
Subtotal:		27
<b>Total Credits</b>		<b>120</b>

1 Other courses may satisfy core curriculum requirements. Courses listed under the core curriculum above are also specific degree

requirements, and are recommended in the core to expedite degree completion.

2 2.0 overall GPA for major

3 To be taken in your last semester

4 Experiential Learning Requirement: Must have at least 2 courses designated by the Mays Center as experiential learning courses, with at least 1 in the student's major. Click here (<https://catalog.tamusa.edu/undergraduate/business/>) to see the list of approved experiential learning courses.

5 BUAD 4070 Business Capstone Lab Requirement: Senior standing required; must be completed during the same semester as MGMT 4370 Decision Making and Bus Policy.

## Plan of Study

*This suggested plan of study is intended to be used as a guide in conjunction with official degree requirements outlined in the catalog. While this plan demonstrates a course of study that covers eight semesters, each student's academic path is unique and your timeline may look different. Students should regularly consult with academic advisors as they plan their course schedules as course offerings may vary.*

### First Year

First Semester		Credits
ENGL 1301	Composition I	3
MATH 1314	College Algebra	3
	or MATH 1324 or Math for Bus/Soc Sci I	
Life & Physical Science		3
UNIV 1301	First Year Seminar	3
CISA 1305	Business Computer Applications	3
<b>Credits</b>		<b>15</b>

### Second Semester

ENGL 1302	Composition II	3
QMBS 2301	Quantitative Skills-Business	3
Life & Physical Science		3
HIST 1302	US History from 1865	3
BUAD 1301	Business Principles	3
<b>Credits</b>		<b>15</b>

### Second Year

First Semester		Credits
QMBS 2305	Business Statistics I	3
ACCT 2301	Principles of Financial Acct	3
GOVT 2305	Federal Government	3
ECON 2301	Principles of Macroeconomics	3
HIST 1301	US History to 1865	3
<b>Credits</b>		<b>15</b>

### Second Semester

Creative Arts		3
ACCT 2302	Principles of Managerial Acct	3
GOVT 2306	Texas Government	3
ECON 2302	Principles of Microeconomics	3
Language, Philosophy, Culture		3
<b>Credits</b>		<b>15</b>

### Third Year

First Semester		Credits
ACCT 3301	Accounting for Non-Acct Mjrs	3

MGMT 3311	Principles of Management	3
MGMT 3325	Human Resources Mgmt and Proc	3
BCOM 3304	Bus Communication	3
MKTG 3311	Principles of Marketing	3

**Credits 15**

### Second Semester

MGMT 4327	Org Theory and Human Behavior	3
MGMT 3320	Supply Chain & Operations Mgmt	3
BLAW 3341	Business Law	3
MGMT 4347	HRIS & Data Analytics	3
MGMT Elective		3

MGMT 3323	Employment Law	
or	or Internship in Management	
MGMT 3328	or Diversity Management	
or	or Lbr Rltns & Collective Bargain	
MGMT 4301	or Performance Management	
or	or Inter Human Resources Mgmt	
MGMT 4326	or Seminar in Human Resources	
or		
MGMT 4343		
or		
MGMT 4345		
or		
MGMT 4346		

**Credits 15**

### Fourth Year

#### First Semester

FINC 3337	Finance for Non-Finc Majors	3
MGMT 4331	Global Management	3
MGMT 4342	Training & Development	3
MGMT 4341	Compensation & Benefits	3
CISA 3358	Management Information Systems	3

**Credits 15**

#### Second Semester

QMBS 3360	Business Statistics II	3
MGMT 4348	Talent Management	3
MGMT Elective		3

MGMT 3323	Employment Law	
or	or Internship in Management	
MGMT 3328	or Diversity Management	
or	or Lbr Rltns & Collective Bargain	
MGMT 4301	or Performance Management	
or	or Inter Human Resources Mgmt	
MGMT 4326	or Seminar in Human Resources	
or		
MGMT 4343		
or		
MGMT 4345		
or		
MGMT 4346		

MGMT 4370	Decision Making and Bus Policy	3
BUAD 4070	Business Capstone Lab	0
Approved Ethics Electives		3

BUAD 4301	Ethical Decisions	
BUAD 4302	Ethical Decisions: Ethics Bowl	

BUAD 4303	Ethical Decisions Spcl Topics	
	<b>Credits</b>	<b>15</b>
	<b>Total Credits</b>	<b>120</b>